

Federal Civil Service Commission (FCSC) Interview Questions and Answers

1. Who is the current President of Nigeria?

Answer: As of 2025, the President of Nigeria is Bola Ahmed Tinubu.

2. What are the six geopolitical zones in Nigeria?

Answer: North West, North East, North Central, South West, South East, and South South.

3. What does the Nigerian coat of arms symbolize?

Answer: The black shield represents Nigeria's fertile soil, the white wavy band signifies the Niger River, and the two supporting horses stand for dignity.

4. What is the full meaning of INEC?

Answer: INEC stands for Independent National Electoral Commission.

5. What is the role of the Federal Civil Service Commission (FCSC)?

Answer: The FCSC is responsible for recruitment, promotion, and discipline of federal civil servants in Nigeria.

6. What is the retirement age for civil servants in Nigeria?

Answer: The retirement age for civil servants is 60 years or 35 years of service, whichever comes first.

7. What is the role of a Permanent Secretary?

Answer: A Permanent Secretary is the administrative head of a government ministry responsible for policy implementation.

8. What is the difference between a civil servant and a public servant?

Answer: A civil servant works in ministries and government agencies, while a public servant includes all employees working for the government, including politicians and security personnel.

9. What is the meaning of 'Estacode'?

Answer: Estacode refers to the daily allowance paid to government officials traveling abroad on official duties.

10. If a car travels 60 km in 1 hour, how long will it take to travel 180 km?

Answer: 3 hours.

11. Complete the series: 2, 4, 8, 16, ___

Answer: 32.

12. Who is the current UN Secretary-General?

Answer: António Guterres.

13. What is the capital of the United States?

Answer: Washington, D.C.

14. What is GDP?

Answer: GDP stands for Gross Domestic Product, which measures the total economic output of a country.

15. What is the role of the Central Bank of Nigeria?

Answer: The CBN regulates monetary policies and financial stability in Nigeria.

16. What is workplace ethics?

Answer: Workplace ethics refers to moral principles guiding professional conduct.

17. How should a civil servant handle confidential information?

Answer: Confidential information should be protected and only disclosed to authorized persons.

18. What is Artificial Intelligence (AI)?

Answer: AI is the simulation of human intelligence in machines.

19. What is cybersecurity?

Answer: Cybersecurity refers to protecting digital systems and networks from cyber threats.

20. What would you do if you witnessed corruption in your department?

Answer: Report the incident to the appropriate authority following due process.

21. What is 25% of 200?

Answer: 50.

22. If a train moves at 80 km/h, how far will it travel in 3 hours?

Answer: 240 km.

23. If a clock shows 9:15 AM, how many minutes until 10:00 AM?

Answer: 45 minutes.

24. What is the next number in the sequence: 3, 6, 12, 24, ___?

Answer: 48.

25. A bag contains 3 red, 4 blue, and 5 green balls. What is the probability of picking a red ball?

Answer: 3/12 or 1/4.

26. What does the acronym WHO stand for?

Answer: World Health Organization.

27. Who was the first President of Nigeria?

Answer: Dr. Nnamdi Azikiwe.

28. Where is the headquarters of the African Union located?

Answer: Addis Ababa, Ethiopia.

29. What is the currency of Japan?

Answer: Japanese Yen.

30. What year did Nigeria gain independence?

Answer: 1960.

31. What is inflation?

Answer: Inflation is the general increase in the price level of goods and services over time.

32. What is a budget deficit?

Answer: A budget deficit occurs when government expenditures exceed revenue.

33. What is the full meaning of VAT?

Answer: Value Added Tax.

34. What is the role of the Minister of Finance?

Answer: The Minister of Finance oversees the country's economic policies and financial regulations.

35. What does GDP per capita measure?

Answer: It measures the average economic output per person in a country.

36. What is sexual harassment in the workplace?

Answer: Unwanted and inappropriate advances or conduct of a sexual nature at work.

37. How should conflicts between employees be resolved?

Answer: Through mediation, open communication, and adherence to workplace policies.

38. What is the importance of teamwork in an organization?

Answer: It enhances collaboration, productivity, and efficiency in achieving goals.

39. What should you do if you witness workplace discrimination?

Answer: Report the issue to HR or the appropriate authority.

40. Why is integrity important in the civil service?

Answer: Integrity ensures honesty, transparency, and trustworthiness in public service.

41. If a worker earns 50,000 per month, how much will they earn in a year?

Answer: 600,000.

42. If the sum of three consecutive numbers is 72, what is the smallest number?

Answer: 23.

43. Solve for x: $3x + 5 = 20$.

Answer: $x = 5$.

44. If an item costs 800 after a 20% discount, what was the original price?

Answer: 1,000.

45. If a train leaves at 2:15 PM and arrives at 5:45 PM, how long is the journey?

Answer: 3 hours 30 minutes.

46. Who is the current Secretary-General of the United Nations?

Answer: António Guterres.

47. Which country is the largest producer of crude oil in Africa?

Answer: Nigeria.

48. What does ECOWAS stand for?

Answer: Economic Community of West African States.

49. Who was the first African to win a Nobel Prize?

Answer: Albert Luthuli (Peace Prize, 1960).

50. What is the capital of South Africa?

Answer: Pretoria (administrative), Cape Town (legislative), Bloemfontein (judicial).

51. What are the three arms of government?

Answer: Executive, Legislative, and Judiciary.

52. What is the primary duty of the civil service?

Answer: Implement government policies and deliver public services.

53. What is the official working week in the Nigerian civil service?

Answer: Monday to Friday.

54. Who appoints Ministers in Nigeria?

Answer: The President, subject to Senate confirmation.

55. What does FOI Act stand for?

Answer: Freedom of Information Act.

56. What is a ledger in accounting?

Answer: A book that records financial transactions.

57. What is the purpose of an audit?

Answer: To examine financial records for accuracy and compliance.

58. Define fixed assets.

Answer: Long-term tangible assets used in operations, such as buildings and equipment.

59. What is the difference between debit and credit in accounting?

Answer: Debit increases assets or expenses, while credit increases liabilities or income.

60. What is the function of the Accountant-General of the Federation?

Answer: Manages government financial records and transactions.

61. What is workplace confidentiality?

Answer: The responsibility to keep sensitive information private.

62. What is an employment contract?

Answer: A legal agreement between employer and employee outlining terms of work.

63. Define workplace ethics.

Answer: Moral principles governing professional behavior.

64. What is performance appraisal?

Answer: A periodic review of an employees job performance.

65. What is a conflict of interest?

Answer: A situation where personal interests interfere with professional duties.

66. What is the function of a firewall in computer security?

Answer: It blocks unauthorized access to networks.

67. What does HTTP stand for?

Answer: Hypertext Transfer Protocol.

68. What is phishing?

Answer: A cyber-attack where fraudulent messages are used to steal personal information.

69. What does IP address stand for?

Answer: Internet Protocol address.

70. What is cloud computing?

Answer: The delivery of computing services over the internet.

71. Complete the pattern: 2, 6, 12, 20, ___?

Answer: 30.

72. If a shopkeeper sells a product for 1,200 making a 20% profit, what was the cost price?

Answer: 1,000.

73. If a plane flies 750 km in 1.5 hours, what is its speed?

Answer: 500 km/h.

74. Find the missing number: 81, 27, 9, ___?

Answer: 3.

75. A man spends 40% of his salary on rent. If he earns 500,000, how much does he spend on rent?

Answer: 200,000.

76. Who was Nigerias first military head of state?

Answer: Major General Aguiyi Ironsi.

77. What is the longest river in Africa?

Answer: The Nile River.

78. How many states are in Nigeria?

Answer: 36 states and the Federal Capital Territory.

79. What year was the Nigerian civil war?

Answer: 1967-1970.

80. What is the function of the Central Bank of Nigeria?

Answer: Regulates monetary policy and manages the countrys currency.

81. What is a gazette in government service?

Answer: An official public document that records government activities and appointments.

82. What is bureaucracy?

Answer: A system of government where decisions are made by state officials rather than elected representatives.

83. What is the Public Service Rules document used for?

Answer: To regulate the conduct and responsibilities of civil servants.

84. What does the term probation period mean?

Answer: A trial period before full employment confirmation.

85. What is a pension?

Answer: A retirement fund paid to workers after they retire.

86. What is a recession?

Answer: A period of economic decline marked by reduced trade and industrial activity.

87. What is microfinance?

Answer: Financial services for low-income individuals and small businesses.

88. Define foreign exchange.

Answer: The global marketplace for trading national currencies.

89. What does CBN stand for?

Answer: Central Bank of Nigeria.

90. What is a trade deficit?

Answer: When a country imports more than it exports.

91. Why should we hire you?

Answer: Highlight skills, experience, and how they align with the job.

92. What are your strengths?

Answer: Mention relevant qualities such as problem-solving and leadership.

93. How do you handle workplace stress?

Answer: Time management, prioritization, and staying organized.

94. What motivates you?

Answer: Answers vary but should include professional growth and success.

95. Where do you see yourself in five years?

Answer: Career progression within the civil service.

96. What is the role of the Head of Civil Service?

Answer: Oversees civil service administration and policies.

97. What is the SERVICOM initiative?

Answer: A government program aimed at improving public service delivery.

98. What is whistleblowing in public service?

Answer: Reporting unethical practices in government.

99. What is the primary function of the National Assembly?

Answer: Making laws for the country.

100. What does 'due process' mean in governance?

Answer: Following legal and procedural guidelines in decision-making.

41. What is the role of the Public Complaints Commission?

Answer: It handles grievances and complaints from the public about administrative injustice.

42. What is the function of the Code of Conduct Bureau?

Answer: It ensures public officers adhere to ethical standards and declare assets.

43. Who is the current Head of the Civil Service of Nigeria?

Answer: [Update with the current Head of Service].

44. What are the core values of the Nigerian Civil Service?

Answer: Integrity, professionalism, accountability, and efficiency.

45. What is the tenure of a Permanent Secretary?

Answer: A Permanent Secretary serves at the discretion of the government and is not elected.

46. If a car travels 60 km in 1.5 hours, what is its speed?

Answer: 40 km/h.

47. What is the missing number in the sequence 2, 6, 12, 20, ___?

Answer: 30.

48. If a box contains 10 red, 20 blue, and 30 green balls, what is the probability of picking a blue ball?

Answer: 20/60 or 1/3.

49. A father is three times as old as his son. If the son is 10 years old, how old is the father?

Answer: 30 years old.

50. If a train leaves at 2:15 PM and arrives at 5:45 PM, how long was the journey?

Answer: 3 hours 30 minutes.

51. What is the function of the Central Bank of Nigeria?

Answer: It regulates monetary policy, controls inflation, and issues currency.

52. What does the term fiscal policy refer to?

Answer: Government policies on taxation and public spending.

53. What is the difference between direct and indirect taxes?

Answer: Direct taxes are levied on income (e.g., PAYE), while indirect taxes apply to goods and services (e.g., VAT).

54. What is the role of the Federal Inland Revenue Service (FIRS)?

Answer: It collects and administers federal taxes in Nigeria.

55. What does the term exchange rate mean?

Answer: The value of one currency in relation to another.

56. What does ICT stand for?

Answer: Information and Communication Technology.

57. What is phishing in cybersecurity?

Answer: A fraudulent attempt to obtain sensitive information by pretending to be a trustworthy entity.

58. What is the full meaning of VPN?

Answer: Virtual Private Network.

59. What does cloud computing refer to?

Answer: The delivery of computing services over the internet instead of local servers.

60. What is the function of an operating system?

Answer: It manages computer hardware and software resources.

61. What should you do if you witness corruption in the workplace?

Answer: Report to the appropriate authorities or anti-corruption agencies.

62. What is workplace harassment?

Answer: Any unwanted behavior that creates a hostile work environment.

63. Why is transparency important in public service?

Answer: It promotes accountability and builds public trust.

64. What is the main role of a civil servant?

Answer: To implement government policies and provide public services.

65. What is whistleblowing?

Answer: Reporting unethical or illegal activities within an organization.

66. Who is the current Vice President of Nigeria?

Answer: [Update with current VP].

67. What is the capital of the United Nations?

Answer: New York City, USA.

68. When was the African Union (AU) established?

Answer: 2001.

69. Who was the first Secretary-General of the United Nations?

Answer: Trygve Lie.

70. What is the primary function of the ECOWAS?

Answer: To promote economic integration among West African states.

71. What is the main function of the National Assembly?

Answer: To make laws for the country.

72. Who appoints Ministers in Nigeria?

Answer: The President, with Senate confirmation.

73. What is the role of the Attorney General of the Federation?

Answer: The chief legal officer of the country.

74. What is the difference between a Minister and a Commissioner?

Answer: A Minister serves at the federal level, while a Commissioner serves at the state level.

75. What does the National Bureau of Statistics do?

Answer: It collects and publishes economic and social data.

76. If a person saves 500 per month, how much will they save in a year?

Answer: 6,000.

77. If a product costs 1,200 and there is a 10% discount, what is the final price?

Answer: 1,080.

78. What is the sum of the angles in a triangle?

Answer: 180 degrees.

79. If 5 workers complete a task in 10 days, how long will it take 10 workers?

Answer: 5 days.

80. Solve: $15 \div (3 + 2) \times 5$?

Answer: 15.

81. What is the primary duty of a civil servant?

Answer: To implement government policies impartially.

82. What is due process in governance?

Answer: Following legally established procedures in decision-making.

83. What is procurement fraud?

Answer: Manipulating contracts for personal gain.

84. Why is teamwork important in public service?

Answer: It enhances efficiency and productivity.

85. What is a conflict of interest?

Answer: A situation where personal interests conflict with official duties.

86. What is strategic planning?

Answer: A process of defining an organizations direction and goals.

87. What is delegation in management?

Answer: Assigning tasks and responsibilities to subordinates.

88. What are the characteristics of a good leader?

Answer: Vision, integrity, communication, and decision-making skills.

89. What is bureaucracy?

Answer: A system of administration with fixed rules and hierarchical structure.

90. What is the importance of time management in civil service?

Answer: It improves efficiency and productivity.

91. What is a government parastatal?

Answer: A government-owned agency or corporation.

92. What is a budget surplus?

Answer: When government revenue exceeds expenditure.

93. What are the three arms of government?

Answer: Executive, Legislative, and Judiciary.

94. Who is responsible for auditing government accounts?

Answer: The Auditor-General of the Federation.

95. What is policy implementation?

Answer: The execution of government policies.

96. What is an Ombudsman?

Answer: A public official who investigates complaints against the government.

97. Who was Nigerias first Prime Minister?

Answer: Sir Abubakar Tafawa Balewa.

98. What does diplomatic immunity mean?

Answer: Protection from legal action for foreign diplomats.

99. What does devolution of power mean?

Answer: Transferring authority from central to regional governments.

100. What is a referendum?

Answer: A direct vote on a specific issue by the electorate.